

# Eastern Regional Conference – Ministry Training Institute (MTI)

Course No. CM 101 Course Name: Christian Leadership

Fall 2020

Professor/Instructor: Jim Moss, Jr.

Phone: 717-439-1872 Email: jimmossjr@outlook.com

Virtual Office Contact Hours: M-F – 8:00 AM to Noon

## I. Course Goals and Objectives

- 1) To become familiar with the biblical concepts of ‘shepherd’ and ‘servant,’ and how they relate to Christian leadership.
- 2) To develop a working definition of leadership from a Christian perspective.
- 3) To recognize the need for the pastor to be a leader in his or her congregation.
- 4) To learn how to lead a church to fulfill both the Great Commandment and the Great Commission.

## II. Course Methodology: Discussion, Group Work, Lecture

*NOTE: Anyone auditing the course is not expected to complete the writing assignments or take the exam.*

## III. Grading Scale

A	93-100	Outstanding	C+	77-79	Above average
A-	90-92	Superior	C	73-76	Average
B+	87-89	Very good	C-	70-72	Acceptable but definitely below average
B	83-86	Good work			
B-	80-82	Satisfactory	D, F	69↓	Not acceptable

*NOTE: A final grade of D or F will not meet the requirements for MTI course fulfillment.*

## IV. Course Requirements

Students will be expected to complete all reading assignments and come prepared for class. All participants will write papers on the following topics: 1) The Biblical concepts of ‘Shepherd’ and ‘Servant’ and how they shape our Christian understanding of leadership; 2) A personal definition of leadership citing the skills and qualities needed as demonstrated by Nehemiah; 3) A case study of a local church involving a church assessment and the development of a plan for growth based on the People Spots concepts.

In addition, all students will take a comprehensive Final Exam.

## V. Required Textbooks

- A Christian Perspective on Leadership Skills, James W. Moss, Sr.
- People Spots: Using Basic People Behavior to Create a Strategy of Growth for Your Church, James W. Moss, Sr.
- Does Your Church Really Care, James W. Moss, Sr.

**VI. Schedule of Class Sessions:** The class will follow the schedule below with flexibility as needed:

Date	Topic	Readings/Assignments
8/31	Biblical exploration of the concepts 'Shepherd' and 'Servant'	
9/7	Leadership: A definition. Nehemiah as a Leader.	Read the book of Nehemiah
9/14	Leadership and Self-Care. The Leader as Visionary.	Paper No. 1 due
9/21	Leadership and Communication, Teams, Risk, and Accountability	
9/28	The Pastor as Leader: Caring for People.	Read 'Does Your Church Really Care?', Preface and chapters 1-3
10/5	No class	
10/12	The Pastor as Pacesetter.	Read 'Does Your Church Really Care?', chapters 4-6. Paper No. 2 due
10/19	The Pastor, People, and their behavior.	Read 'People Spots', Preface and chapters 1-3
10/26	The Pastor and Overcoming Barriers.	Read 'People Spots', chapters 4-6
11/2	The Pastor as Change Agent.	Read 'People Spots', chapters 7-9
11/9	The Pastor as Project Manager.	Read 'People Spots', chapter 10 and the consultation process
11/16	Final Exam.	Paper No. 3 due

**VII. Ministry Training Institute Policies:**

- All work is due to the professor as stated in the syllabus schedule.
- Late work may be downgraded one letter grade per week when the lateness is not due to an excused absence or other extenuating circumstances. This same policy will also apply to scheduled examinations or tests. There will be no exceptions to the foregoing policy except by action of the MTI program director based on a written petition by the student and recommendation by the instructor.
- Acceptable utilization of laptop computers in the classroom during any class is for note-taking and directly-related course activities only. Unacceptable usage during class time includes e-mail, internet, games, messaging and other activities not directed related to the course. Violations may result in disciplinary action.
- Cell phones are an unnecessary distraction in the classroom. Students should place their phones on vibrate and should not make or receive calls during class unless there are extenuating circumstances, such as for an on-call medical professional, in which case the instructor should be notified prior to class. Violations may result in disciplinary action.
- If you are a student with a disability, it is your responsibility to notify your professor at least one week prior to the needed service so that reasonable accommodations can be made.

- Students are expected to participate in all class sessions. It is the student's responsibility to inform the instructor prior to the class, if at all possible, of any intended absence. The instructor may, at their discretion, grant one excused absence but reserves the right to assign additional work to compensate for the absence. Absences in excess of one require the approval of the Director of the MTI and may result in the reduction of a letter grade. A single class absence due to the death of a spouse, parent or member of the student's immediate family shall automatically be considered excused and will simply require the student to make up any work that was due at that class.
- Students are expected to be on time for each class. Lateness, particularly habitual lateness, denigrates the learning experience and undermines the integrity of the learning cohort that is the class. If the instructor decides the reason for the lateness is not acceptable, a penalty in the class participation grade may be the result.

## **MISSION AND VISION**

MTI exists to equip Christ followers so that they can effectively serve God's kingdom.

The MTI is a biblically-based school maturing disciples of Jesus Christ who are impacting people, churches, and communities for Christ.

## **OUR GUIDING PRINCIPLES**

- ❖ Adhering to biblical truth.
- ❖ Teaching, learning and applying sound theology.
- ❖ Advancing personal, Christian faith.
- ❖ Emphasizing the practical aspects of ministry.
- ❖ Developing skills in ministry practices
- ❖ Promoting the multiplication of disciples, servant-leaders and churches.